



Independence Police

223 North Memorial Drive
Independence, MO 64050
(816) 325-7300
FAX (816) 325-7270

GENERAL ORDER	No. 1994-001	Page 1 of 3
SUBJECT: Mission/Philosophy	EFFECTIVE DATE: 1994	
	REVIEW/REVISION DATE: April 23, 2015	
	REFERENCE: State Cert. Standard 1.3	

PURPOSE

This directive defines the mission/philosophy position of the Independence Police Department.

POLICY

The Independence Police Department is committed to the stated mission through the development and pursuit of goals designed to enhance police service to the community.

PROCEDURE

Mission/Philosophy

- The mission/philosophy of the Independence Police Department is:
 - To protect the life, individual liberty, and property of all people within the City of Independence
 - To lower crime and disorder in the community
 - To develop and maintain a positive relationship with members of the community
 - To foster a positive working environment for police employees
- The employees of the Independence Police Department are committed to accomplishing this mission through attainment of the following goals:
 - To protect and serve by:

- Preserving individual rights as guaranteed by the Constitution of the United States and the Constitution of the State of Missouri
 - Effectively enforcing state and local laws and ordinances
 - Aggressively investigating criminal offenses
 - The timely apprehension of persons suspected of committing criminal acts
 - The creative application of modern principles and technologies of public service
 - Cooperating with local, state and federal law enforcement agencies
 - Developing, perpetuating, and constantly evaluating the programs and procedures designed to prevent and control juvenile delinquency, substance abuse, and illegal distribution of drugs, as well as the suppression of organized crime and vice
 - Efficiently managing departmental resources for optimal service delivery to all citizens
 - Providing impartial, competent, and courteous service to the public without regard to race, creed or gender
- Being involved with the community we serve by:
- Being responsive to citizens and providing feedback regarding efforts to resolve problems or concerns
 - Projecting a professional image through positive interaction with members of the community
 - Asking citizens to help develop police programs which impact their neighborhood and affect their quality of life
 - Participating in programs that share responsibility with the community in the delivery of police services
 - Encouraging citizen cooperation with all criminal justice agencies through various community and school programs
 - Maintaining an open and honest relationship with the community and media by being responsive and accurate concerning matters of public record, while maintaining the individual right to privacy

- Working together to seek excellence by:
- Providing for effective and safe performance of employee duties through optimum training and equipment
 - Promoting active participation of employees in the development and implementation of policies, procedures, and directives
 - Encouraging employees to pursue higher education for professional growth and development
 - Recognizing personnel for outstanding service and contributions to the community and the department
 - Encouraging employees to maintain a high level of physical fitness and a neat, professional appearance
 - Developing effective employee/employer relations through emphasis on communication, rapport and trust throughout the department
 - Supporting employees in their professional and personal lives by providing a harmonious and professional work environment
 - Cooperating fully with other departments of City government toward accomplishing the goals and objectives of the City Council
 - Manifesting the belief that the dedication, integrity and professionalism of its employees are the foundation of trust in the community