

ADMINISTRATIVE

The Administrative Services Division is a diversified unit responsible for a wide variety of duties essential to the daily operations of the Police Department. This division includes police vehicle technology support, professional standards, including internal affairs and hiring, public information (PIO) and crime prevention.

In 2015, the Fleet Coordinator deployed 23 new vehicles, removed 20 vehicles for surplus and installed 20 new L-3 HD in-car video cameras, among other various projects. The Technology Contractor was responsible for several initiatives including completing the new computer lab on the 1st floor on police headquarters, technology over-halls in detention, at the K-9 Facility, and in the BAT van as well as an upgrade to the L-3 Access point.

In 2015, the outdated Firing Range inside police headquarters was closed. A remodel is expected to be completed in 2016. Police officers temporarily used a facility at the Lee's Summit Police Department.

A new PIO was selected because of a retirement. The position's role has been expanded to include more proactive information dissemination through social media. The format of the Citizen's Police Academy was changed to include hands on experience in particular areas including the FATS machine, firearms training and utilizing radar. Enrollment in this session had increased dramatically compared to previous classes and there was excellent feedback from the participants.



Category	2013	2014	2015
Part 1 Violent Crime Totals (UCR)	543	476	500
Part 1 Property Crime Totals (UCR)	7,138	6,607	6,077
Murder	7	3	8
Rape/Attempted Rape	51	41	57
Robbery	122	126	132
Aggravated Assault	363	304	304
Burglary	1,167	1,128	848
Larceny Theft	5,149	4,616	4,298
Motor Vehicle Theft	792	838	915
Priority 1 Calls For Service Totals	9,536	9,642	10,807
Drug Case Totals	564	717	615
Traffic Accidents (Property Damage Only)	1,391	1,363	1,415
Traffic Accidents (Fatality/Injury)	7 / 718	9 / 752	11 / 827
DWI Arrests (City/State)	202/62	202 / 73	260 / 71

From 2014 - 2015:

Priority 1 Calls

↑ +12.08%

Violent Crime*

↑ +5.25%

Property Crime*

↓ -7.92%

*Part 1 UCR

2015 Annual Report

Independence Police Department



Independence
POLICE



The Mission of the Independence Police Department is to protect life, individual liberty and property of all people within the City of Independence; to lower crime and disorder in the community; to develop and maintain positive relationships with members of the community and to foster a positive work environment for police employees.

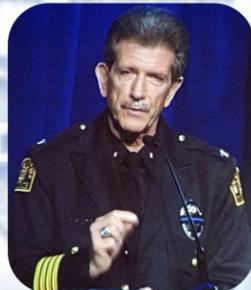
Integrity ☆ Service ☆ Character

POLICE ADMINISTRATION ORGANIZATION



2015 AWARD HIGHLIGHTS

**Employees of the Month
for The City of Independence 2015**
April - Mark LaFramboise July - Eileen Swatzell



- ◆ Chief Tom Dailey was awarded the Clarence M. Kelly award
- ◆ Officer Evan Bateman received the KC Crime Commission's Officer of the Year Award
- ◆ The Metropolitan Chiefs and Sheriffs Association Valor Awards
 - Life Saving Award:* Sergeant Seth Bosch, Officer Cameron Ault, Former IPD Officer Brandon Wilcox, Officer Kirsten Baker, Officer Rick Pope, Officer Mark Showman.
 - Bronze Award:* Officer Desiree Abraham & Officer Jack Taylor
 - Silver Award:* Officer Joseph Hand & Officer James Combs
 - Gold award & Officer of the Year :* Officer Evan Bateman.
- ◆ Eileen Swatzell received the Outstanding Supervisory Performance Award for 2015 by MARC (Mid-America Regional Council Regional Council) for her work as a Telecommunications Unit Supervisor.
- ◆ Officer David Abraham received the Outstanding CIT (Crisis Intervention Team) Officer award.
- ◆ Officer Brian Flavin received the Award for Heroism and Officer Jonathan Hollingshead received the Award for Dedication from the Independence Chamber at the First Responders Recognition and Awards Breakfast.

PATROL

Covering 12 geographic districts of about 78 square miles, **the Patrol Division** is the largest and most visible component of the police department. The men and women of the four Patrol watches are the first responders to citizens' calls for police assistance or intervention.

In 2015, patrol officers responded to over 55,000 calls for service and wrote over 14,000 reports. They conducted about 650 motorist assists along roadways in Independence and made almost 25,000 self-initiated arrests. There were an average of 12.47 calls for service per day, per officer.

The major issues addressed during this year were criminal vagrancy issues at various locations including bus stops, parks and illegal homeless encampments on private property. Another issue that Patrol addressed was high crime areas in and around motels on U.S. 40 Highway. There were also several areas of concern for Burglary activity that were addressed and reduced.

Patrol Community Problem-Solving officers attended Pre-CORE meetings to share timely and accurate crime intelligence information to effectively and creatively develop tactics and strategies to address crime problems. Follow-up and assessment is later conducted on past concerns.

Patrol developed a "Court Pursuit Notification" process which quickly informs the municipal court of suspect's actions so they are held accountable. Additionally, the procedure for processing crime scene photos that patrol officers take on crime scenes was enhanced to reduce the amount of time needed to upload it to a database.

During 2015, BAIR Analytics was utilized to provide crime intel for crime and disorder. Officers were training on ATAC Raids which enables them to view and analyze computer data of crimes in their own districts and address it with an intelligence led approach.



INVESTIGATIONS

The Investigations Division, is comprised of the Criminal Investigations, Drug Enforcement, Career Criminal and Crime Scene units. Each unit's primary responsibility is centered around the follow-up investigation and case preparation of criminal offenses.

There were 2,642 cases assigned to detectives in 2015. This represents a 12% increase from 2014. The average number of cases assigned to the 19 detectives in the Criminal Investigations unit was 139. The overall number of cases assigned to detectives have increased 78% from 2011 to 2015.

In 2015, **the Criminal Investigations Unit** was restructured. The entire unit was divided into North and South with each area under the command of a captain. They are then subdivided by Person's Crimes and Property Crimes. This has improved case assignments, making caseloads more manageable and equitable. CIU now has the ability to obtain electronic search warrants, which mean a detective no longer have to drive to judges and prosecutors' houses to get warrants signed after hours. The ability to have video arraignment of suspects at police headquarters was also added removing the need for detectives to spend unnecessary time in court and transporting suspects in vehicles.



SUPPORT SERVICES

The Support Services Division is comprised of the Emergency Communications Center, the Detention Unit and the Records Unit. This division consists of the bulk of non-sworn department personnel who serve the department in essential support roles.

The Records Unit staff consists of a total of 19.5 employees, plus two supervisors and one administrator. The front desk has a total of eight employees. These employees maintain the desk area and serve the general public by completing police reports, and answering questions. Our Records staff has a total of 9.5 employees. These employees provide technical contact work in the processing of reports for a variety of records including stolen autos, missing persons, fraud, and forgery. Our Warrant Service staff has a total of two employees. These employees provide control over receiving and returning warrants, subpoenas, and other pertinent court and jail papers.

The Record Unit as a whole provides and disseminates various police reports for officers and for the general public. They participate in internal and external data bases concerning criminal records and warrant information.

The following numbers reflect the work completed in 2015:

- Issued **26,063** city and state warrants;
- Served **25,581** warrants;
- Entered **95,460** warrant checks;
- Sold **\$36,771.40** police records to the public;
- Handled **64,705** desk reports and customer assistance to the public;
- Handled **99,803** telephone inquiries;
- Handled **61,583** mail and fax inquiries;
- Served **58,486** citizens assist.

The Communications Center or Dispatch as it is also known, operates 24 hours a day, 7 days a week serving the citizens of Independence charged with the responsibility of receiving all emergency 911 calls made to the City and providing dispatch services to the Police Department, Fire Department, and Animal Services Division.

In 2015, dispatch received 318,560 calls, 143,207 of them were 911 calls and the remaining 175,353 were administration line calls.



During 2015, dispatch handled a 12% increase in Priority 1 police department calls for service compared to 2014. Priority 1 calls represent the highest level of prioritized calls that require the most urgent response. These incidents include aggravated assault, armed subject, assist the officer, burglary, domestic disturbance, kidnapping, medical suspicious, robbery, sex offense/rape, and nature unknown calls that are in progress.

The Detention Unit, which is comprised of an Administrator, two supervisors and ten detention officers, was responsible for booking 11,265 persons into the detention facility in 2015. This unit operates 24 hours a day and has a goal of ensuring a safe, clean and secure environment for both detainees and department employees. The mission of the Detention Unit is to operate and maintain a holding facility in an efficient and professional manner.



Check out raidsonline.com for citywide crime reporting information.



Retirements in 2015

- **Officer Tom Gentry**
- **Detective Allison Verman**
- **Officer Mike Hicks**
- **Officer Dean Stock**
- **Officer Patrick Shaw**
- **Officer Matt Wiss**
- **Records Clerk Carol Anderson**

SPECIAL OPERATIONS

The Special Operations Division is a diverse group with varying responsibilities. This division includes Traffic Safety, the Special Weapons And Tactics team, Hawthorne Place Patrol, Independence Center Substation, D.A.R.E., School Resource Officers, the Reserves and the Canine Unit

The K-9 Unit had 605 calls in 2015 and responded to call-outs 24 times. Two aging police canines (Vido and Dax – both 10 years old) were retired and two new replacement police canines were purchased. One of the new canines (Gunner) completed the Handler/K-9 certification process and is in service. The second canine (Isac), later completed the course and was put into service in early 2016. The K-9 Unit and School Resource Officers with the assistance of other metro area K-9 Units conducted coordinated drug sweeps of all the Independence High Schools and Middle Schools. Only a couple of drug issues were identified during these sweeps. These efforts will continue in the future to help provide a drug free learning environment for students. In return for the other metro K-9 Units assistance conducting our sweeps, we assist their jurisdictions with their school sweeps when requested.



The SWAT team conducted field force operations training for the entire police department in order to ensure IPD will have a coordinated response to civil disorder issues. IPD also participated in a regional civil disturbance working group to devise a regional response framework so that all the Kansas City Metro areas will adopt common practices and terminology for civil disorder incidents. The regional plan is in the final review process. The SWAT Team was downsized due to patrol manpower issues. 6 part-time SWAT Officer positions were eliminated and two collateral-duty sniper positions were eliminated. The Team is now comprised of two sergeants and 12 officers with four of those officers being additionally cross-trained as police snipers. The IPD, working in conjunction with IFD, added 5 additional Tactical Medics to our Tactical Medic Program. Now, having a total of eight Tactical Medics should place a medic on duty and available for use during SWAT training and call-outs providing an increased level of safety for officers.



The Traffic Safety Unit issued just under 21,000 citations in 2015. In coordination with other police personnel, the eight DWI checkpoints and other planned initiatives throughout the year resulted in 140 DWI arrests, 38 Narcotics Arrests and 3,036 other traffic violations, warrants and other arrests.



The Special Enforcement Unit took possession of a new Stalker Mounted Speed Awareness Trailer. The trailer was purchased with JAG Grant funding to replace the current speed trailer which was no longer operable. The new trailer is equipped with data collection software which will assist with monitoring complaint areas throughout the city, to assist with deployment of Selective Enforcement Officers. The Special Enforcement Unit also took possession of the final three moving radar units to be mounted on the current 2013 Harley Davidson Road King motorcycles. These radar units were purchased on a grant from the State of Missouri. Now all seven motorcycles in the Special Enforcement Unit are ready to be outfitted with mounted radar units and all new emergency lighting equipment that was also purchased this year. The new emergency lighting equipment will be more efficient and provide better visibility and safety to the officers assigned to the unit.



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