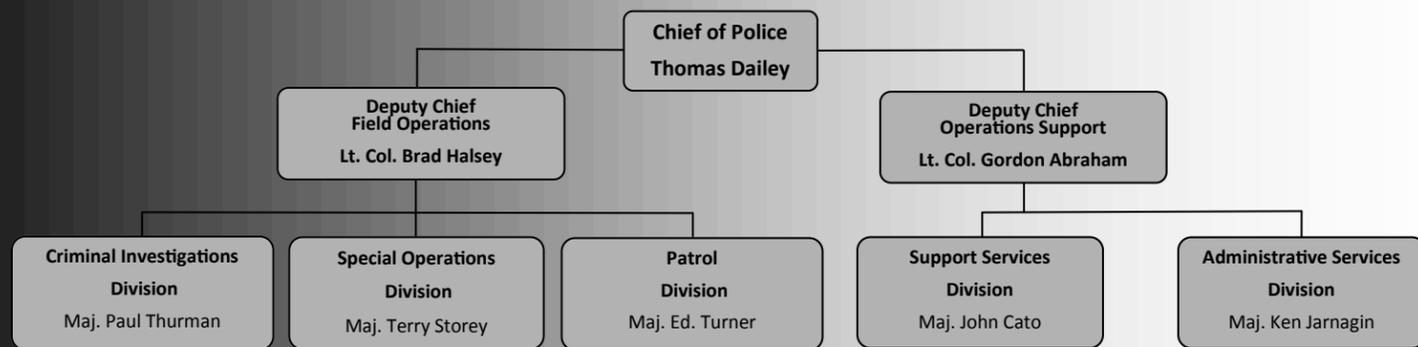


POLICE ADMINISTRATION ORGANIZATIONAL CHART



Recognitions

- ◆ The Governor of the State of Missouri presented Independence Police Officer Brock Kelley an Award for Valor by stopping a shooter who ambushed the two officers and who posed an imminent threat to citizens by firing indiscriminately in a motel common area.
- ◆ Since her assignment with the FBI Task Force and being placed with the Regional Computer Forensics Laboratory (RCFL) in March 2013, Christina Nunez has undergone approximately 290 hours of training in the area of computer forensics and related studies. She has achieved numerous required certifications along the way, all leading up to the final goal of becoming a certified Forensic Examiner, which was achieved in November 2014. There are only approximately 370 FBI-certified Forensic Examiners in the country.

Employees of the Month for The City of Independence 2014

February / Sean Allwood June / Brent McHenry August / Dennea Leap November / John Largent

Deputy Chief Forbes Becomes Chief in Lee's Summit

In 2014, after more than 22 years service with the Independence Police Department, Deputy Chief, Lt. Col Travis Forbes was selected as the new Chief of Police for the City of Lee's Summit, Missouri. Travis was Valedictorian of his academy class, graduated with a 4.0 gpa from Park University with a Bachelor of Science in Management and Human Relations, and graduated from the University of Nebraska-Omaha with a Master of Public Administration degree.

The Mission of the Independence Police Department is:

- To protect life, individual liberty and property of all people within the City of Independence
- To lower crime and disorder in the community
- To develop and maintain positive relationships with members of the community and
- To foster a positive work environment for police employees

Retirements

Cpt. Ken Bergman, 36 years
Det. Mark Evans, 25 years
Capt. Dave Jackson, 29 years
Officer Randy Owsley, 25.5 years
Sgt. John Passiglia, 35 years

The retirement of these officers account for more than 150 years of experience.

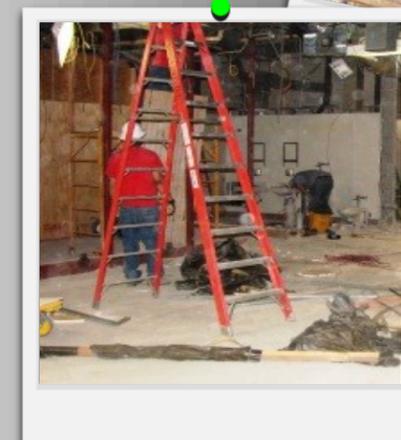
New Hires

Police Officers: Brandon Jeffery, Chris Jenne, Chris Brayer, Jodi Grooms, Kurt Jarnagin, Maggy Chapman, Ian Storey, Tim Boos, Katherine Kelly, and Paul Campbell, Brett Schmidli, Prince Seiuli. **Communications:** Randal Taloney, Tiffany Essex, Kara Tebbe, Alicia Hill, Hunter Bonar, and Steven Ruttler. **Records:** Nani Kuresa, and Carla Winfrey **Investigations:** Lindsey Calvillo **Crime Laboratory:** Kyla Cheshier **Detention Center:** Darren Turner.

To contact, please call: (816) 325-7300. For more information go to: <http://www.ci.independence.mo.us/IPD/>

INDEPENDENCE POLICE

Annual Report 2014



Thanks to the generous citizens of Independence who passed the Public Safety Sales Tax in 2004, the Police Department was able to pay for building renovations in the Police Building Lobby that not only improved services and access for the public, but also created better working conditions for employees.





Chief of Police Tom Dailey

Independence Police Department Priorities

The four departmental priorities consist of: Strategic Policing, Staffing, Equipment/ Facilities, and Technology.

Strategic Policing for the department is based upon the concept of intelligence, a concept we call CORE (Crime Overview Response and Evaluation). CORE

meetings are held each week with division commanders to review crime activity and plan strategies to reduce crime. The results of this program have reduced local crime more than 26% in CORE identified areas. The process involves identifying crime areas and identifying key individuals involved in criminal activity. The focus in these two categories allows police to develop plans and strategies for reducing crime. The importance of citizen support and involvement in this process cannot be overstated. An illustration of the CORE processes can be seen in the July 2014 initiative undertaken in the Osage Village area where numerous reports were received of auto thefts, assaults, forgeries, frauds, weapons violations, robberies, burglaries, pursuits, drug activity and disorderly houses. The CORE processes helped Independence Officers identify 28 offenders located in the area, and also helped them in the investigation of their criminal activity. The results of the investigations led to arrests, foreclosures of disorderly houses, and criminal convictions. The good news is that the neighborhood is no longer under threat by these individuals, the crime rate has been greatly reduced, and the quality of life for the citizens who live there has been greatly increased.

Staffing is a continual process of recruiting, conducting background investigations, and hiring individuals to fill vacant positions as employees retire or move to other cities. Due to the high standards for hiring officers, the process is time consuming and lengthy.

Equipment/Facilities management is an ongoing process. Vehicle replacement, safety vests, radios, and all of the other vital equipment need replacement as they fail. Facility maintenance repair and upgrades help prevent major structural damage and improves public access. The department has to this point been able to keep up with the demands due to adequate resources, but future funding is a major concern as we move forward.

Technology search and acquisition for increasing police effectiveness and upgrading existing technical equipment is always a challenge. Efforts in this area have been very successful, and the purpose is for increased safety and service to the entire community as well as for those who visit our city.

Tactical First Aid for Police

Independence Police Officers received training in 2014 on tactical first aid techniques to expand their ability to serve the community during times of disaster and emergency medical incidents. All of the patrol and specialty units officers received a specialty certification for the training and special equipment and supplies will be made available in the field for emergencies. Much of the impetus for the need of this training came from the Boston Marathon bombing incident and other tragedies such as school shootings in other parts of the country. The officers were trained and equipped to deal with battlefield types of injuries as well as the types of injuries experienced in some auto crashes and tornado strikes. In the majority of major emergency incidents the police are the first to arrive on the scene and in many cases of physical injury, it has been shown that early treatment can save lives.

Independence Police Citizens Academy

In 2014, the number of students who had graduated from the Independence Police Citizens Academy surpassed the 500 mark. Students reported it was a rewarding and enjoyable experience learning about each division and unit within the police department. They reported a level of understanding about how the police department operates and learned the legal guidelines for policing a democratic society. The academy was expanded to allow students the experience of shooting situations through the Firearms Training Simulator (FATS). They also utilized the driving simulator, experienced shooting at the firing range, and saw live K-9 demonstrations. Many friendships and partnerships have been forged with the community through this program.

Monster Drug Investigation

As a result of great police work, an Independence Police Officer who was attached to the Jackson County Drug Task Force (JCOTF) began an investigation into drug trafficking that ultimately led to a Grand Jury indictment charging 21 defendants with various drug, firearms, and financial crimes. The investigation lasted for more than a year and led to an international drug pipeline that was connected to one of Mexico's most notorious drug cartels. The officer's hard work not only led to preventing millions of dollars of drugs and weapons from coming into the Kansas City metro area, but the experience will continue to serve the citizens of Independence in a great way after returning from the assignment.

In a separate investigation, two Independence Police Detectives were selected by the federal agency, Midwest HIDTA (High Intensity Drug Trafficking Area) to receive the 2014 Midwest HIDTA Recognition Award at a special ceremony on January 20, 2015. The two Independence Detectives were recognized for their outstanding work in a case involving an individual from Kansas City who was the "kingpin" in the metro area for trafficking heroin

Category	2012	2013	2014
Part 1 Violent Crime Totals (UCR)	538	543	556
Part 1 Property Crime Totals (UCR)	7188	7138	6607
Priority 1 Calls For Service Totals	10755	9536	9642
Drug Case Totals (DEU only)	550	585	545
Traffic Accidents (Property Damage Only)	1465	1391	1363
Traffic Accidents (Fatality/Injury)	9/738	7/718	9/752
DWI Arrests (City/State)	221/117	202/62	202/73

and methamphetamine. The suspect was discovered to be connected with another Mexican drug cartel. There have been 12 individuals indicted and large quantities of drugs and cash seized thus far. The case continues to expand.

Businesses Crime Prevention Academy

The police department's crime prevention unit in collaboration with the community development department designed a business oriented crime prevention academy for the citizens of Independence. The objectives of the IPD Business Crime Prevention Academy are as follows:

- ◆ Prevent business crime through information sharing, raising awareness and learning how to identify and prevent criminal activity.
- ◆ Promote collaboration and communication among businesses on crime prevention matters, similar to neighborhood watch.
- ◆ Encourage business owners to take proactive measures to minimize the threat of criminal activity and behavior.
- ◆ Make businesses more inviting to customers and less inviting and appealing to the criminals.
- ◆ Share crime prevention recommendations & identify common trouble spots.
- ◆ Explain standard police response procedures and general policing strategies.

The 2014 sessions of the BCPA consisted of four topics: physical security, personal safety, asset protection and police and community.

The physical security course focused on facility protection, burglary & vandalism and Crime Prevention Through Environmental Design (CPTED). The personal safety course focused on workplace safety, dealing with problem customers and robbery. The asset protection course focused on shoplifting/loss prevention, internal fraud & theft and employee background checks. The police & community course focused on the IPD response to crime, the C.O.P.S. philosophy and various community partnerships throughout the City of Independence, Missouri, as well as relational issues within the metropolitan area.

Grant Award for Crime Analyst

The Independence Police Department was awarded a grant through the Office of National Drug Control Policy (ONDCP) via the Kansas Bureau of Investigation (KBI). The funding provided for one Crime Analyst to be assigned full-time to the Kansas Investigative Support Center through 2015. The funding was important for the purpose of combating the manufacture and importation of methamphetamine and the disruption of poly-drug trafficking. Crime analysts are an integral part of the departmental crime reduction efforts. The analysts use special computer programs to customize crime statistics into reports that show crime patterns such as times, dates, locations, modus operandi, and mapping that are used as tools for investigators to track down individual criminals who commit specific crimes. The analysts attend each CORE meeting to assist and explain statistics and their meanings.

Independence Police Department Lauded for Social Media

Historically, police departments and policing in general have by nature been reactive. Law does not typically allow police to take action against anyone who has not committed a crime. Additionally, police have not historically had an effective medium for communicating with citizens in a timely manner from a police perspective. Dramatic changes have been made at IPD. The public information / media training course in Paola, Kansas, presented the Independence Police Department (IPD) as an example to local broadcast and print media representatives for how law enforcement agencies can and should use social media in today's world. IPD was praised for utilizing Twitter, Facebook and Youtube to communicate with citizens regarding news stories, most wanted persons, civic appeals, notices of public safety issues and other information of value. One of the positive aspects of social media is that an agency can be out front with as much factual information as possible before others have an opportunity to construct or frame the information in a way that may be inaccurate, incorrect, nor in the best interest of the agency or community. Social media is much faster at placing vital information before the public .

U.S. Army Commends Independence Police

U.S. Army Lt. Colonel Shane M. Upton, Commander of the Lake City Army Ammunition Plant awarded Independence Police Officers commendation letters and challenge tokens for their response and capture of an intruder at their facility. The intruder gained access to the facility and had to quickly change his plans and fled on foot. A joint effort with Jackson County Deputies and Independence Police utilizing the Independence Police K-9 Unit led to tracking down and arresting the intruder. In this era of concern for homeland security by all governmental agencies, this is a prime example of cooperative training and coordinated teamwork.

Online Service Helps Citizen Crime Fighters

In order to help reduce crime and provide better service for the public, the Independence Police Department is purchasing computer software from the Bair Analytics company, that will be accessible on online through the IPD website, that will make crime statistics available to the community at any given time. The new software is called RAIDS online (Regional Analysis and Information Data Sharing) Raids is user friendly and also provides features such as crime mapping, graphing and statistical analysis designed to help all citizens, especially Neighborhood Watch, home buyers, and other interested groups. Additional software features used by IPD crime analysts is designed to enhance the CORE program for reducing criminal activity.

Radio System Upgrade

The Police Department has now completed the installation of a redundant microwave link for the City's 800 Mhz Radio System. Grant funding received through the Mid America Regional Council allowed for an additional microwave link installation between the Kansas City radio network and the Independence Prime Site. This link will promote and help maintain interoperability between Independence and the other radio systems in the region.