

LAW DEPARTMENT

**Proposed Operating Budget
Fiscal Year 2016-2017**

OPERATING BUDGET
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LINE ITEM DETAIL
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LAW DEPARTMENT STAFF

Legal Services

City Counselor

Deputy City
Counselor

City Prosecutor

Utility
Counselor

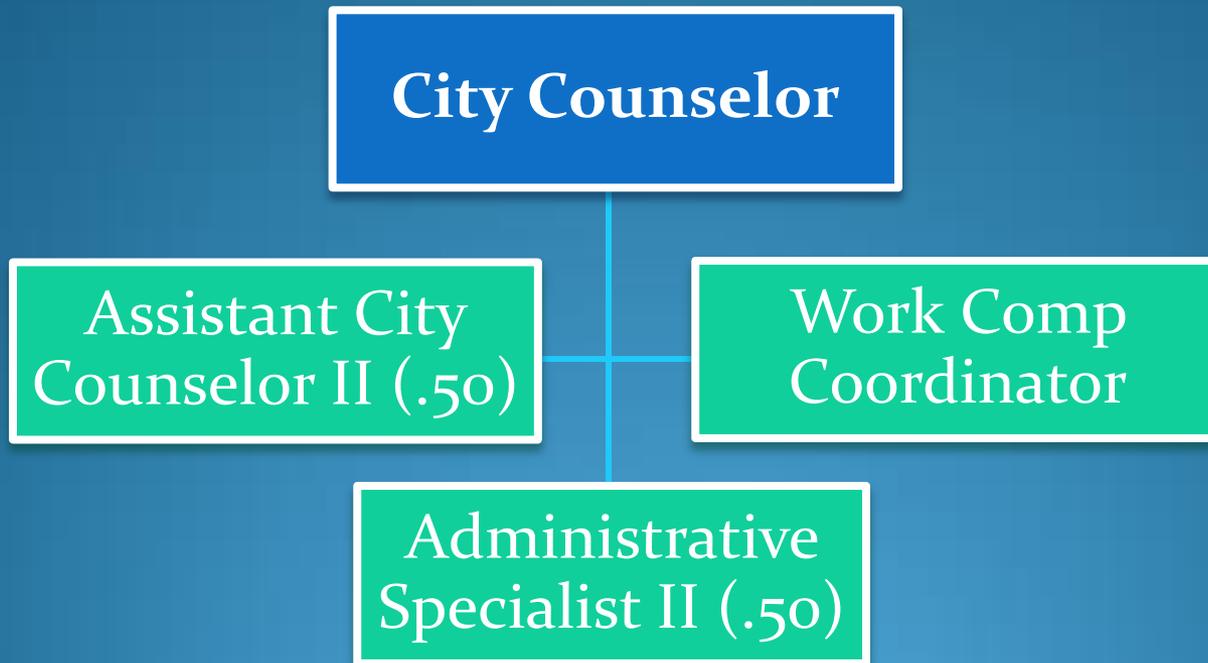
Asst. City
Counselor II (.50)

Administrative
Specialist III

Domestic Violence
Prosecutor

LAW DEPARTMENT STAFF

Workers Compensation



LAW DEPARTMENT SERVICES

Litigation

Negotiations

Prosecution

Policies & Procedures

Condemnation

Administrative Hearings

Worker's Compensation

LAW DEPARTMENT SERVICES

Claims

Contracts

Ordinances

Legal Opinions

Citizen Inquiries

Staff Requests

Boards & Commissions

LAW DEPARTMENT

Budget Amounts	Adopted 2015 – 2016	Proposed 2016 - 2017
Legal Services	\$748,021	\$732,848
Work Comp – Operating	\$2,558,484	\$2,475,030
TOTAL	\$3,306,505	\$3,207,878

PRIMARY OBJECTIVES

Legal Services

1. To ensure appropriate legal counsel and representation is provided in a timely manner.
2. To protect the City's financial interests through development and review of policies and to participate in decision-making for the purpose of minimizing liabilities.

PRIMARY OBJECTIVES

Legal Services

3. To review contracts and other documents, as requested, to ensure compliance with local, state, and federal laws.
4. Attend City Council, Planning Commission and Board of Adjustment meetings as well as other meetings as required by the City.

PRIMARY OBJECTIVES

Workers Compensation

1. **Timely closure of all Workers' Compensation claims:**
 - a. **Close 95% of medical-only claims within 6 months of final medical care.**
 - b. **Close 90% of non-litigated indemnity claims within 12 months of reaching maximum medical improvement (MMI).**
 - c. **Close 80% of litigated indemnity claims within 24 months of MMI.**

PRIMARY OBJECTIVES

Workers Compensation

2. Accommodate 95% of returns to work when injured worker is placed on modified duty.
3. Develop job analyses to assist in returning injured workers to regular job duties.



QUESTIONS?