



INDEPENDENCE

★ MISSOURI ★

City of Independence COVID-19 Pandemic Reopening Phases November 2020

	Phase 1	Phase 2	Phase 3	Phase 4
Estimated Date Range	June 1 – TBD	TBD based on gating criteria	TBD based on gating criteria	TBD based on gating criteria
Public Facilities and Meetings	<ul style="list-style-type: none"> • City Hall and IPD Headquarters open to public 2 days a week from 8 a.m. – 5 p.m. with health checks, temp screenings and social spacing criteria (M, Thur.) • Independence Utilities Center open 8AM -5PM M, T, R. Drive-thru open M-5 8AM-5PM • City Council, PUAB, and Stay Well meetings hybrid in-person/virtual (with barrier use); all other boards and commissions continue to meet virtually. • In-Person court dates resume • No outside reservations or non-essential events in City facilities 	<ul style="list-style-type: none"> • City facilities open to public 3 days a week from 8 a.m. – 5 p.m. with social spacing criteria (M,T, R) 	<ul style="list-style-type: none"> • City facilities open to public 3 days a week from 8 a.m. – 5 p.m. with social spacing criteria (M, T, R) • Public meetings resume with normal capacity 	<ul style="list-style-type: none"> • City facilities open to public 4 days a week (hours TBD)
Staffing	<ul style="list-style-type: none"> • Staff able to are asked to work remotely where appropriate • Staff continue split shifts where appropriate • Gatherings in communal areas prohibited; no in-person meetings • Personal travel reporting required 	<ul style="list-style-type: none"> • Staff continue to return to City facilities with option to work remotely where appropriate • Split shifts continue where appropriate • Personal travel reporting required • Limit gatherings in communal area 	<ul style="list-style-type: none"> • Staff continue to return to City facilities with option to work remotely where appropriate • Split shifts continue where appropriate • Personal travel reporting required 	<ul style="list-style-type: none"> • All staff back to normal schedules unless accommodation has been provided • City travel restriction lifted • Personal travel reporting requirement lifted • Volunteers return

Parks and Recreation	<ul style="list-style-type: none"> • Ballfields and Sports Complex open • Community Centers and Nature Center reopen with limited capacity and social distancing • Tennis and pickleball courts open • Spray grounds remain closed for 2020 season. • Basketball courts open in parks • Ice rink opens with modified operations • Shelters open • Skate Park opens • Historic Sites closed for the season • Cable Dahmer Arena opens with limited/modified events • Visitors Center open Mon.-Sat. • Uptown Market open as posted for events • Playgrounds open • Senior Center Closed 	<ul style="list-style-type: none"> • Tennis and pickleball courts open for doubles play 	<ul style="list-style-type: none"> • Indoor basketball courts open • Senior Center open 	<ul style="list-style-type: none"> • All playgrounds, sport courts, and community center open with no restrictions
Protective Measures	<ul style="list-style-type: none"> • Protective barriers installed • Social distancing required; • Employees required to wear a mask and visitors encouraged to wear masks when in City facilities unless working directly with a customer and not behind a permanent window (then masks required) • Floor markers installed for public waiting in line • Continue regular cleaning of communal surfaces 	<ul style="list-style-type: none"> • Protective barriers installed • Social distancing required; • Employees required to wear masks and visitors encouraged to wear masks when in City facilities unless working directly with a customer and not behind a permanent window (then masks required) • Floor markers installed for public waiting in line • Continue regular cleaning of communal surfaces 	<ul style="list-style-type: none"> • Protective barriers installed • Social distancing required; • Employees required to wear masks and visitors encouraged to wear masks when in City facilities unless working directly with a customer and not behind a permanent window (then masks required) • Floor markers installed for public waiting in line • Continue regular cleaning of communal surfaces 	<ul style="list-style-type: none"> • No restrictions